

BUSINESS INSURANCE

Mid-Career Professionals of Color Roundtable

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Chicago, IL

#BI_Inclusion

Mid-Career Professionals of Color Roundtable

Susan Johnson, VP, Diversity & Inclusion, The Hartford

Deirdre Tully, SVP, Diversity & Inclusion and Talent Acquisition, XL Catlin

Thais Moore, SVP, Director, Marketing & Communications, Lockton

Background



**BUSINESS
INSURANCE.**



14
Participants



9
Companies



15
Avg. Years in
Industry

#BI_Inclusion

Format

- Individual Backgrounds
- Experience working in the Insurance Industry
- What do we need to go moving forward to build more diverse companies and inclusive cultures?



Key Questions & Themes

- Did you plan a career in insurance?
No
- Was diversity a factor when choosing an employer?
No, but when I saw what diversity there was, it was a nice surprise
- Do you notice your uniqueness?
Others may, I don't. I focus on my work
- How does the lack of diversity in the insurance industry impact you?
**I noticed that there aren't many people who look like me at the top.
What's happening? We need to do better.**
- What can we do to make the insurance more diverse and inclusive?
Mentoring, "pay it forward"

We left thinking, "We need to dig into this more"

Welcome Panelists



Carla Laracuenta
Compliance Director



Afiong Ekong
HR Business Partner



Rumbi Masamvu
Risk Manager

